

Friday, 18 April 2008

To Whom It May Concern:

RE: Stephen Burt

We confirm that Stephen Burt held the position of Senior Project Manager within McConnell Dowel Pipelines Business Unit from May 1998 to February 2002. He worked on a number of high profile projects world wide; managing large, multi-lingual, multi-cultural workforces. His role was to directly interact with the project clients.

During his tenure, duties included leading a team of management professionals for construction execution, pre-commissioning, commissioning and close-out phases of the project with overall responsibility for budgetary control, time management/strategic planning. However, his primary undertaking was to secure a step change to health, safety and environmental mind-set within Pipelines, which he successfully achieved and received a number of client awards for his efforts.

Stephen's performance and attitude was exemplary throughout, a consummate professional in his field. We would have no hesitation in offering him future employment.

Yours faithfully,



Mark Twycross
Director/General Manager - Pipelines